

Developer Cover Letter Templates

Cover letter templates for software engineers at junior, mid-level, and senior stages.

<https://coderslingo.com/resources/cheatsheets/cover-letter-templates/>

Junior developer cover letter

Dear [Hiring Manager],

I'm applying for the [Junior Frontend Developer] role at [Company]. I recently completed [bootcamp / CS degree] and have been building [type of projects] ever since – your job post stood out because [specific reason tied to the company].

In my [project / internship], I built [a feature or app] using [tech stack]. It taught me how to [debug under pressure / collaborate via pull requests / ship something real users touch]. I learn fast, ask good questions, and I'm comfortable being the least experienced person in the room while I level up.

What draws me to [Company] is [product / mission / engineering culture]. I'd love to grow as part of a team that [does X], and I'm eager to contribute energy, curiosity, and a willingness to do the unglamorous work.

I'd welcome the chance to talk through how I can help. Thank you for your time and consideration.

Best regards,
[Your name]

Mid-level developer cover letter

Dear [Hiring Manager],

I'm excited to apply for the [Software Engineer] position at [Company]. With [N] years building [type of systems], I'm looking for a role where I can own meaningful features end to end – and [Company]'s work on [product / problem] is exactly that kind of challenge.

At [Current Company], I [shipped / led] [project], which [quantified result – cut latency by 30%, served N users]. I work across the stack in [tech], care about clean, tested code, and enjoy mentoring newer engineers. I've also [improved CI / reduced on-call noise / drove a migration], because I like leaving systems better than I found them.

[Company] appeals to me because [specific: scale, mission, tech choices]. I'm confident I can ramp quickly and start delivering within my first few weeks.

I'd love to discuss how my experience maps to your team's goals. Thank you for considering my application.

Best regards,
[Your name]

Senior / staff developer cover letter

Dear [Hiring Manager],

I'm writing to apply for the [Senior Backend Engineer] role at [Company]. Over [N]+ years I've designed and scaled [type of systems], led teams, and shipped products used by [scale]. [Company]'s challenge of [specific technical problem] is precisely where I do my best work.

At [Current Company], I led [initiative], which [major quantified outcome – scaled to N req/s, cut infra cost by X%, reduced incidents by Y%]. Beyond the code, I [set technical

direction / mentored engineers / influenced architecture across teams]. I'm equally comfortable in a design doc and a production incident, and I optimise for long-term system health over short-term shortcuts.

I'm drawn to [Company] because [mission / scale / the calibre of the team]. I'd bring not just hands-on depth but the judgment to help the team make sound architectural bets.

I'd welcome a conversation about the impact I could have here. Thank you for your consideration.

Best regards,
[Your name]

10 strong opening lines

- I'm applying for the [role] at [Company] because [specific, genuine reason].
- When I saw your post for [role], I knew I had to apply — here's why.
- I've followed [Company]'s work on [product] for a while, so this role caught my eye immediately.
- Few problems excite me more than [domain], which is exactly what your [role] tackles.
- After [N] years building [systems], I'm looking for [what this role offers] — and [Company] fits.
- Your engineering blog post on [topic] is part of why I'm applying for this role.
- I build [type of thing] for fun and for work, so [Company]'s [product] feels like a natural fit.
- I'm a [role] who [unique angle], and I'd love to bring that to [Company].
- I rarely write cover letters, but [Company]'s mission to [X] made this an exception.
- I can help your team [specific outcome] — here's the experience that backs that up.

Phrases to avoid (clichés)

- "I am a hard worker and a fast learner." — Show it, don't claim it.
- "I think outside the box." — Empty filler; cite a real example instead.
- "To whom it may concern." — Find the hiring manager's name where you can.
- "I am writing to express my interest in..." — A weak, generic opener.
- "I am a perfectionist / my weakness is caring too much." — Read as insincere.
- "I would be a great fit for your company." — Prove fit with specifics; don't assert it.
- "Please find my resume attached." — Obvious and adds nothing.
- "I am passionate about technology." — Too vague; name the specific tech or problem.

