

Resume Action Verbs for IT Professionals

Powerful action verbs for software engineer, DevOps, and IT resumes, grouped by category with example bullet points.

<https://coderslingo.com/resources/cheatsheets/resume-action-verbs/>

Building & Creating

For work where you produced something new — features, systems, services.

Architected • Built • Designed • Developed • Engineered • Implemented • Launched • Shipped • Created • Constructed • Established • Founded • Prototyped • Programmed • Deployed • Delivered • Released • Produced • Formulated • Devised

Leading & Owning

For ownership, mentorship, and driving people or initiatives forward.

Led • Directed • Coordinated • Mentored • Spearheaded • Managed • Oversaw • Guided • Headed • Drove • Championed • Owned • Orchestrated • Supervised • Coached • Chaired • Mobilized • Steered • Initiated • Pioneered

Improving & Optimizing

For measurable gains — faster, cheaper, cleaner, more reliable.

Optimized • Refactored • Streamlined • Accelerated • Reduced • Improved • Enhanced • Increased • Boosted • Cut • Strengthened • Modernized • Scaled • Automated • Simplified • Consolidated • Upgraded • Stabilized • Hardened • Decreased

Analyzing & Solving

For investigation, debugging, and decision-making work.

Analyzed • Diagnosed • Evaluated • Investigated • Researched • Identified • Resolved • Debugged • Assessed • Audited • Measured • Tested • Validated • Troubleshoot • Examined • Forecasted • Modeled • Quantified • Profiled • Benchmarked

Collaborating & Communicating

For teamwork, stakeholder management, and cross-functional work.

Collaborated • Partnered • Facilitated • Presented • Documented • Advised • Negotiated • Aligned • Consulted • Liaised • Communicated • Influenced • Trained • Onboarded • Supported • Reviewed • Advocated • Coordinated • Translated • Briefed

Example bullet points

- Reduced API latency by 40% by introducing a Redis cache and rewriting the slowest queries.
- Led a team of 4 engineers to migrate a monolith to microservices, cutting deploy time from 45 to 8 minutes.
- Architected a real-time notification service handling 2M events/day with 99.95% uptime.
- Automated the release pipeline with GitHub Actions, eliminating ~6 hours of manual work per week.
- Mentored 3 junior developers, two of whom were promoted within a year.

